

## Central Michigan Restorative Justice Initiative (CMRJI)

### VOLUNTEEN PROGRAM

*“Anybody can be great, because anybody can serve.” ~MLK, Jr.*

Restorative Justice is a peaceful conflict resolution tool being built into surrounding area school discipline procedures, to create more productive and peaceable schools and streets. It provides an opportunity for those who are most involved and affected by conflict or misbehavior to meet in a non-threatening environment, share their perspectives to get to the root cause of the problem, understand how their actions have impacted themselves and those around them, and create an agreement plan to make things as right as possible for everyone involved.

Our program relies on committed volunteers to run smoothly and grow. All VolunTeens will be trained in the Restorative Justice process and conflict resolution skills, and will gain valuable experience serving others and mentoring younger children. VolunTeens, children, CMRJI employees and the community all benefit from a commitment to volunteerism.

**CMRJI Vision:** Restorative principles are fully integrated into the community.

**Our Mission:** We build positive, respectful relationships based on recognizing the worth of every person. We accomplish this by:

- fostering a sense of connectedness
- providing opportunities to resolve conflicts peacefully, and
- educating and empowering all in restorative principles.

If you have any questions concerning the VolunTeen program, please contact Sarah Gruenewald at [s.ford.gruenewald@gmail.com](mailto:s.ford.gruenewald@gmail.com) or call (517)755-2814. More information can also be found at [www.centralmichiganrestorativejustice.com](http://www.centralmichiganrestorativejustice.com), the Central-Michigan Restorative Justice Facebook account, or on our blog at [cmrji.blogspot.com](http://cmrji.blogspot.com). We look forward to working and growing with you!

## Restorative Justice VOLUNTEEN Information Form

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ (Home) \_\_\_\_\_ (Cell)

E-Mail Address: \_\_\_\_\_ @ \_\_\_\_\_

Name and Phone Number of Person to Contact in Case of Emergency:  
 \_\_\_\_\_

Age \_\_\_\_\_ Birthdate \_\_\_\_\_ School Attending \_\_\_\_\_

Do you have any health restrictions: No \_\_\_\_\_ Yes \_\_\_\_\_ If yes, please describe  
 \_\_\_\_\_

Have you ever been involved in Restorative Justice? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, what was your experience? What did you learn?  
 \_\_\_\_\_  
 \_\_\_\_\_

Please place a check by activities you would like to do:

- Help supervise children and lead activities at Community Breakfasts (dates will be provided)
- Participate and assist in leading elementary after-school program (3:30 to 5:00p.m.; M: PleasantView, T: Woodcreek, W: Wainwright, R: Reo, F: Wexford)
- Help set up Restorative Justice event activities (per request)
- Help prepare displays, bulletin boards and posters
- Assemble crafts for children's program
- Other: \_\_\_\_\_

Please circle days you are available and write times available underneath days:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

How often would you like to volunteer?  
 Daily  Weekly  Monthly  Other: \_\_\_\_\_

**Information in this form will be used for Central Michigan Restorative Justice Initiative purposes only. If you are under 18 years of age, please have your parent or guardian complete the Parent/Guardian Permission Form.**

**Volunteer Agreement and Confidentiality Statement**

I, \_\_\_\_\_ agree to serve as a volunteer for Central Michigan Restorative Justice Initiative (CMRJI).

As a volunteer, I agree to do the following:

- Complete assignments to the best of my ability
- Maintain confidentiality of information
- Dress appropriately
- Call my supervisor if I am unable to report at assigned time
- Observe all staff rules and policies
- Maintain a time record of hours that I volunteer

CMRJI agrees to provide the following:

- Adequate work space and supplies
- Supervision of my work
- Evaluation of my performance on a regular basis
- Training in Restorative Justice procedures and policies
- Time sheet for recording hours
- Record of my volunteer time, which is available upon request (records will be kept for at least 5 years)

I have discussed my schedule with a Restorative Justice Volunteer Staff Member, and these are the days and times that I agree to :

Day: _____	From: _____	To: _____
Day: _____	From: _____	To: _____
Day: _____	From: _____	To: _____
Day: _____	From: _____	To: _____
Day: _____	From: _____	To: _____
Day: _____	From: _____	To: _____

I will call Sarah Gruenewald at (812)322-8430 in advance if I am unable to follow this schedule.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

## Parent/Guardian Permission Form

I understand that my child, \_\_\_\_\_, wishes to volunteer at with Central Michigan Restorative Justice Initiative (CMRJI). I consent on behalf of myself and my child to such volunteer service, and further agree as follows:

My child may volunteer to work as needed, and for the above activities in which he/she has expressed interest. I understand it is my responsibility to drop off and pick up my child at the beginning and ending of CMRJI activities, or to notify my child and a CMRJI employee of other arrangements made. CMRJI employees are not responsible for VolunTeens before or after activities and events.

On behalf of myself and my child, I hereby expressly assume all risk of loss, injury or death which may result from or arise out of my child's participation in volunteer activities with CMRJI. On behalf of myself and my child, I agree to release, relieve, indemnify and hold harmless the Lansing School District and CMRJI (including their officers, agents, employees, and elected and appointed officials) against any and all claims, demands, damages, judgments, costs and expenses, including reasonable attorney's fees for the defense of such claims and demands, arising out of or in any way connected with my child's volunteer service with CMRJI.

I am aware that this form contains a release of liability and indemnity agreement which is intended to be legally binding. I have read it, I understand it, and I sign it of my own free will.

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Signature

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Date